

CONFERENCE GUIDE



National Association of Women Judges 2020 Annual Conference

An Online Gathering

October 14-16, 2020

CONFERENCE GUIDE

Welcome from NAWJ President Judge Bernadette D'Souza

Greetings NAWJ members, friends, and distinguished guests. It is my pleasure to welcome you to the 42nd NAWJ Annual Conference, held virtually for the first time in our history. I am honored to complete my term as your President on the centennial of the 19th Amendment and look forward to celebrating this important anniversary together among the talented women leaders of the legal field. Though our venue has changed this year, I assure you that you can expect the high-level discussion, expertise and inspiration you expect from NAWJ events.

This year we have the unique and incredible opportunity to collaborate with Mrs. Salwa (Sally) Kader; Founder, President and Permanent Representative of the International Federation for Peace and Sustainable Development to the United Nations. Together, we are thrilled to co-host a virtual day at the UN featuring international experts in the legal field and a unique opportunity to tour virtually the United Nations.

Thank you for choosing to attend the NAWJ 42nd Annual Virtual Conference. I am grateful for your presence as well as your continued commitment to our mission and values. This is a conference we are sure to remember, and I continue to be inspired by your flexibility and openness to this new experience – I look forward to sharing this experience.

Warm Regards,

Bernadette D'Souza
NAWJ President

Welcome from IFPSD President and Founder Sally Kader

As the Founder and President of the IFPSD and a proud member of the NAWJ, it is my pleasure to officially welcome the NAWJ members and all of you who have joined us for the 2nd Annual conference at the UN, and hope you will enjoy this exciting conference. This year's conference is an unprecedented one as our keynote speakers from the United Nations, and dignitaries will be joining us virtually for the first time from around the world. It is an honor to touch on the topics of shared interest and mission for the empowerment of women in the UN system as it reflects on the challenges women face across all professions and regions of the world.

There are an undeniable recognition and relation in the international community and at high levels that the role of women in UN Peacekeeping and UN Civil-Police needs to reflect a greater understanding of gender and to overcome gender stereotypes that limit women in the culture of the military, policing, and peacekeeping.

Over the past two decades, the UN has sought to increase the number of women uniformed peacekeepers deploying to UN peace operations. Our focus this year is timely and imperative as it builds on the 10 UN Security Council resolutions on women, peace, and security and the recently passed resolution 2538 on women in peacekeeping, coincide with Beijing+25; a quarter-century of women's empowerment after the landmark adoption of the Beijing Platform for Action which paved the way for greater gender equality worldwide as well as the many initiatives, that have been undertaken to aim to address the under-representation of women in UN peace operations and UN Civil-Police.

Through the years the IFPSD has championed for the empowerment of women and spearheaded many high-level events at the United Nations and around the world. These events have included Honorable Judges as attendees and as panelists.

I would like to extend my sincere gratitude to all of you who have come together and made this conference a success, despite the challenges these pandemic times have brought upon us. Thank you to my dear friend the Honorable Judge Tamila Ipema, together we brought the NAWJ to the UN for the first time last June. Thank you to NAWJ President the Honorable Bernadette D'Souza for making our partnership and NAWJ at the UN a tradition as we begin this year's conference and special thanks to Honorable Judge Colonel Linda Strite Murnane. On this occasion, I would like to take the opportunity to welcome the new NAWJ President-Elect the Honorable Karen Donohue.

I would like to express my heartfelt thanks to all the distinguished Keynote Speakers and dear friends who have taken the time to share their expertise and experience on the subject with us today.

Thank you to NAWJ's Interim Executive Director, Laurie Denham, Lavina Cousin, and all of whom have dedicated their time and tireless efforts to bring to fruition this conference. Thank you to all of the Honorable Judges, NAWJ members, and special guests who have joined us at our first event conference last year at the United Nations Head-Quarters Conference Hall and again this year.

I hope everyone would enjoy our expert panel sessions and will take away something meaningful from our conference this year.

Thanks to all NAWJ Members and participants stay safe and Peaceful

Sally Kader

Sally (Salwa) Kader, President

International Federation for Peace and Sustainable Development

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About the National Association of Women Judges

MISSION

To promote the judicial role in protecting the rights of individuals under the rule of law through strong, committed, diverse judicial leadership; fairness and equality in the courts; and equal access to justice.

HISTORY

Since its formation in 1979, NAWJ has served as the leading voice for jurists dedicated to promoting the judicial role in protecting the rights of individuals under the rule of law; engaging in civic education about the importance of a fair judiciary free from influence of special interest or political influence; providing a voice in significant matters that affect the administration of justice; ensuring equal justice and access to the courts for all, with a focus on women, minorities, and other historically disfavored groups and vulnerable populations; promoting the advancement of women at all levels of the judiciary; and providing judicial education on cutting-edge issues. NAWJ was founded over 42 years ago by two visionaries – California Justices Joan Dempsey Klein and Vaino Spencer – and 100 brave and intrepid women judges committed to forming an organization dedicated to these ideals.

MEMBERSHIP

NAWJ is a membership organization open and welcoming to all genders. It includes trial and appellate judges, hearing officers, referees, administrative, tribal and military judges, and federal, state and municipal judges throughout the country, and in a few countries abroad. Our membership also includes attorneys, law clerks, law students, and law professors committed to NAWJ's mission. As founder of the International Association of Women Judges (IAWJ), NAWJ members meet and interact with judges from all over the world. All members of NAWJ are members of IAWJ.

International Federation for Peace and Sustainable Development

The International Federation for Peace and Sustainable Development is a non-profit 501 (c)3 organization, that is represented across 5 continents and 17 countries. The organization seeks to promote and reinforce the United Nation's commitment to international peace, security and justice through educational programs, public relations and community outreach initiatives. It is committed to global issues, including Protection of Cultural Heritage, Peace and Interfaith Dialogue, Women and Girl Empowerment, Youth Leadership, Human Trafficking, and Human Rights. To that effect, IFPSD has established networks and liaison offices in multiple regions in the world to help raise awareness on these issues with the aim to support the achievement of the United Nations Sustainable Development.

IFPSD is in consultative status with the United Nations Economic and Social Council (UN-ECOSOC), and is associated with the United Nations Department of Public information (UN-DPI), the UN Department of Political Affairs (UNDPA), and accredited with the UN Conference on Trade and Development (UNCTAD).

2020 NAWJ Virtual Annual Conference AGENDA*

Wednesday October 14, 2020 <i>All times listed are Eastern Daylight Time (EDT)</i>	
11:30 AM - 12:00 PM	<p>Welcome and opening remarks by Mrs. Salwa (Sally) Kader, Founder, President and Permanent Representative of the International Federation for Peace and Sustainable Development to the United Nations and NAWJ President The Honorable Bernadette D'Souza</p> <p>ZOOM LINK: https://zoom.us/j/94031886185</p>
12:00 PM - 1:15 PM	<p><i>Access to Justice Peacekeeping in the United Nations</i> - United Nations and International Dignitaries</p> <p>ZOOM LINK: https://zoom.us/j/94031886185</p>
1:15 PM - 1:50 PM	<p><i>United Nations Peacekeeping Challenges</i> by Ms. Junie Joseph</p> <p>ZOOM LINK: https://zoom.us/j/94031886185</p>
1:50 PM - 3:00 PM	<p><i>Challenges in the U.S. Court Systems and in the Practice of Law in the U.S.</i> - A discussion of advancements made since allegations of misconduct against U.S. Federal Judge Alex Kozinski and other issues related to harassment in the practice of law. (<i>CLE pending</i>)</p> <p>ZOOM LINK: https://zoom.us/j/94031886185</p> <p>Moderator:</p> <ul style="list-style-type: none"> • Kelly Dermody, Esq., Partner, Leiff Cabraser Heimann & Bernstein, LLP <p>Panelists:</p> <ul style="list-style-type: none"> • The Honorable J. Michelle Childs, U.S. District Court for the District of South Carolina • Dahlia Lithwick, Senior Editor at <i>Slate</i> and Author • The Honorable Toni Clarke, Retired, Prince George's County Circuit Court, 7th Judicial Circuit • Donna Melby, Esq., Partner, Paul Hastings LLP
3:00 PM - 3:30 PM	<p>Summary of work being done and yet to be done by Colonel (USAF, Ret.) Linda Strite Murnane and Closing Remarks by NAWJ President-Elect The Honorable Karen Donohue, Judge D'Souza, and Mrs. Kader</p> <p>ZOOM LINK: https://zoom.us/j/94031886185</p>

3:30 PM - 4:30 PM	Virtual Tour of the United Nations - Recording is NOT permitted ZOOM LINK: https://zoom.us/j/94031886185
7:00 PM - 8:00 PM	Evening Reception and Argentinian Wine Tasting with Sommelier Amanda Page, DWS ZOOM LINK: https://zoom.us/j/94020504855 The wine brands suggested are: <ul style="list-style-type: none">• Zuccardi• Susan Bilbao• Catena• Andeluna• Bodega Colome• Altos Las Hormigas• Nieto The varietals of these brands you may wish to consider are: <ul style="list-style-type: none">• Malbec• Cabernet• Torrontes• Sauvignon Blanc• Chardonnay
Thursday October 15, 2020	
10:00 AM - 11:00 AM	2019-2020 District Meetings ZOOM LINK: https://us02web.zoom.us/j/85664966138
11:00 AM - 12:00 PM	Breakout Meetings - Committee Meetings and Resource Board Meeting
12:00 PM - 1:55 PM	Outgoing Board Meeting
2:00 PM - 3:25 PM	Educational Session 1 - <i>The 19th Amendment</i> , a conversation with author Elaine Weiss ZOOM LINK: https://zoom.us/j/94550163497

3:30 PM - 4:45 PM	Educational Session 2 - <i>Supreme Court Update</i> , featuring Erwin Chemerinsky , Dean of UC Berkley School of Law (CLE Pending) ZOOM LINK: https://zoom.us/j/94550163497
5:00 PM - 6:15 PM	Breakout Discussions by Topic ZOOM LINK: https://zoom.us/j/93543632956 Topics: <ul style="list-style-type: none"> • Racial Bias • Impact of COVID in the Civil Courts • Impact of COVID in the Criminal Courts • Judicial Leadership Pipeline • 19th Amendment
6:30 PM - 7:30 PM	Virtual Reception and Awards Presentation ZOOM LINK: https://zoom.us/j/98425349676
Friday October 16, 2020	
10:30 AM - 11:30 AM	NAWJ Annual Membership Meeting and 2020-2021 Officer Swearing In ZOOM LINK: https://zoom.us/j/92116858098 Annual Membership Meeting Materials
12:00 PM - 2:00 PM	Incoming Board Meeting
2:30 PM - 3:30 PM	District Director Orientation

*Agenda subject to change

**Distinguished
United Nations
Guests**

H.E. Ambassador Fatima Kyari Mohammed



Ambassador Fatima Kyari Mohammed is the Permanent Observer of the African Union to the United Nations. Up until her appointment, she was Senior Special Advisor to the Economic Community of West African States (ECOWAS) Commission. She has more than a decade of experience working with ECOWAS and its institutions in different capacities, with a focus on peace and security, regional integration, and organizational development. Before joining ECOWAS, she was the Executive Director at West Africa Conflict and Security Consulting, a family of regional consulting companies that work at the intersection of security, research, development, and investment in conflict-affected and fragile areas. She has also previously worked as a Programme Manager for regional cooperation in West Africa at the European Union Delegation to Nigeria and ECOWAS and as Regional Project Manager for security policy projects in West Africa with the Friedrich Ebert Stiftung. Her thematic expertise includes peace and security, conflict prevention and transformation, gender, regional integration, and socio-economic development. Fatima holds a Master of Arts in Peace, Security, Development, and Conflict Transformation from the University of Innsbruck, Austria, and a Master of Arts in Sustainable Economic Development from the UN University of Peace in Costa Rica. She also holds an MBA in Business Communication from the European University in Switzerland and a BA in Environmental Design from the Ahmadu Bello University in Nigeria. In addition to English, she speaks fluent French, Hausa, and Kanuri and has a basic knowledge of Arabic and Spanish.

H.E. Eliabeth Flores Flake



Mary Elizabeth "Lizzy" Flores Flake is a Honduran lawyer, politician and diplomat of Palestinian descent, the daughter of the former Honduran president Carlos Flores Facussé. Her mother is Mary Flake de Flores, who is American.

Early life and education Flores is the daughter of Carlos and Mary Flores. Her father, Carlos Roberto Flores, was President of Honduras from 1998-2002.

Flores graduated with honors in 1997 with a bachelor's degree in Mass Communication from the College of Arts and Sciences in Loyola University, New

Orleans, receiving the Kappa Tau Alpha award for excellence and high Academic standing in Journalism. Flores has a law degree from the National Autonomous University of Honduras in 2009 and is a member of the Honduran Bar Association. From 1997 to 2006 Flores practiced Journalism in her family newspaper, La Tribuna, founded by her grandfather and father December in 1976, following upon a legacy of championing freedom of speech. She has produced periodicals and magazines in print and online, has served as a columnist for more than a decade; Flores was elected as a representative of the Liberal Party to the National Congress and public office with the highest percentage of votes in the country. She also became the youngest and the first woman to hold the position of the First Vice-President of the National Congress of the Republic of Honduras (2006-2010) presiding over Congressional debates and Committee meetings, with Government Institutions, international community and civil society.

In April 2010, she became Permanent Representative of Honduras to the United Nations. Flores presented her credentials to the Secretary General Ban Ki Moon as the Ambassador of Honduras to the United Nations. Flores was chosen as the first female Ambassador of Honduras to the United Nations representing the Government of Unity and Reconciliation. After returning Honduras to full participation in all regional groups and forums, in 2012 she was endorsed by the Latin America and the Caribbean Group (GRULAC) and was elected Vice-president of the United Nations General Assembly's 67th Session. In January 2014, Flores was re-appointed by the government of President Juan Orlando Hernandez as Permanent Representative to the United Nations. In addition to her ambassadorial responsibilities, Flores holds the position of Liaison between the United Nations Development Programme (UNDP) and the Honduran Government since 2014 working on Sustainable Development National Plan and Agenda. In 2016 Flores became the President of the Executive Board of International Association of Permanent Representatives (IAPR) in New York

On January 25, 2006, Flores took office as Vice-President of the National Congress of Honduras, representing the Liberal Party. Flores has two children.

H.E. Mr. Adama Dieng, former UN Under-Secretary General



Adama Dieng assumed the position of the UN Special Adviser on the Prevention of Genocide in 2012, after a long and distinguished career in law and human rights. While serving in the role he's helped strengthen the rule of law, fight impunity, and built up the capacity of judicial and democratic institutions around the globe. Adama Dieng holds degrees in Law from Dakar University (CFPA) and in International Law from the Research Centre of The Hague Academy of International Law. His legal career started in Senegal where he held several positions before

becoming Registrar of Supreme Court of Senegal and, from 1976 to 1982, personal assistant to its President. He then served as Legal Officer of Africa for the International Commission of Jurists from 1982 to 1989, Executive Secretary (1989-1990), and Secretary-General from October 1990 to May 2000. UN Secretary-General Kofi Annan appointed him in January 2001 as the Registrar of the International Criminal Tribunal for Rwanda. Under his leadership, the Office has established rigorous early warning methodology and verification protocols, to sound the alarms of the threat of genocide, in the Security Council and capitals around the world. In addition to his assignment at the ICTR, Mr. Dieng served as the UN Independent Expert on the situation of human rights in Haiti (1995-2000) and as Envoy of the UN Secretary-General to Malawi (1993). He also consulted for several UN and international organizations, including the UN Educational, Scientific and Cultural Organization (UNESCO), the UN human rights office (OHCHR), the UN Institute for Training and Research (UNITAR), the International Committee of the Red Cross (ICRC), and the African Union. In recent years Mr. Dieng has worked tirelessly to advocate for the universal ratification of the Convention on the Prevention and Punishment of the Crime of Genocide; supported national efforts to incorporate obligations under this Convention; helped build national mechanisms to monitor accountability for preventing atrocity crimes; and provided training on prevention, to national and regional actors. The Special Adviser is also responsible for enhancing the Organization's capacity on the prevention of genocide and other atrocity crimes. Towards this end, his Office developed the Framework of Analysis for Atrocity Crimes: A tool for prevention, as well as supported several specialized initiatives to deal with specific themes or new risks of atrocity crimes. This includes the UN Strategy and Plan of Action on Hate Speech and the Plan of Action for Religious Leaders and Actors to prevent incitement to Atrocity Crimes. Mr. Dieng has also taken the lead in organizing events to commemorate and honor the victims of genocide.

Brigadier General El Hadji Babacar Faye



Brigadier General El Hadji Babacar Faye was born on 26 January 1961 in Senegal. Gen. Faye received his secondary school diploma from the Saint Louis Lycée Charles De Gaulle in 1979 and entered the Faculty of Law at the University of Dakar. He was admitted to the Royal Military Academy Cadet School in Morocco in 1981, and graduated from the University of Rabat, Morocco with a Diploma in Law in 1983. In 1995, Gen. Faye was sent to Côte d'Ivoire to attend Staff College. Gen. Faye attended War College at the National Defense University in Beijing, China, and graduated with a Master's Degree in Defense and Strategic Studies in July 2007. In 2014, he was selected

to attend the National Defense University of Washington, DC as a College of International Security Affairs (CISA) Alumnus, graduating with a diploma in "Combatting Terrorism", and a Master of Arts in Strategy and Security Studies (MASSS). Throughout his career, Gen. Faye has participated in seminars and courses concerning peace operations, including a course on International Peace Support Operations at the Kofi Annan Centre for Peace Operations in Ghana. He recently completed the Senior Management Course on United Nations Integrated Mission Planning at the Pearson Peacekeeping Centre in Canada, and a course in Security Sector Reform at European Security and Defense College (ESDC) in Austria. He is working on his Master's Degree in Human Rights at the University of Dakar ("Integration of Women in the Senegalese Armed Forces: Stakes, Challenges, and Perspectives"). Gen. Faye led an infantry motorized platoon, a tank platoon, was a tank squadron commander during the crisis between Senegal and Mauritania in 1989 and served as Task Force Company Commander in Casamance (southern region of Senegal). He later commanded tank and task force regiments in the same region. The General served as Executive Officer in Charge of Operations and Training for the Task Force Battalion deployed in Casamance, Director of Training for the Seventeenth Promotion of Cadet Officers at the National Active Officer School, and Trainer for the Infantry Advanced Course. He held the position of Deputy Director and then Director at General Staff Headquarters at the Army Permanent Operations Center, and served as Chief Finance and Prospective Studies Officer at Army Headquarters. Gen. Faye was promoted to the position of Chief of Human Resources at Senegal's Army Headquarters, a position he held for two years. He was deployed as Regional Military Commander in northern Senegal, and then returned to the Casamance region due to his experience in counterinsurgency warfare. He was appointed Army Deputy Chief of Staff of the National Army for one year and was promoted to Brigadier General in 2016. Gen. Faye served in the United Nations Observer Mission in Uganda and Rwanda (UNOMUR) as a Military Observer in 1993, was appointed Chief of the Cease Fire Commission/Sub Cell South for the African Union-United Nations Hybrid Operation in Darfur (UNAMID) in 2008 and served as Military Liaison Officer in the United Nations Mission in the Central African Republic and Chad (MINURCAT) in 2009. Before his current position at United Nations Headquarters in New York, Gen. Faye was Chief of Human Resources in the Senegalese National General Army Staff. General Faye is married and has four children, two girls, and two boys.

Major Seynabou Diouf



Major Seynabou Diouf a Senegalese United Nations Police Officer received the 2019 United Nations Female Police Officer of the Year award. Major Diouf has been acting internally and externally to address the issue of Sexual Exploitation and Abuse (SEA) in MONUSCO. She's steered sensitization campaigns with local police officers and worked with the SEA victims and vulnerable women who have been aided to be self-dependent. She received her award during the 14th United Nations Police Week, which had in attendance heads of UN police components and police experts from 14 peacekeeping operations, special

political missions, and regional offices. The United Nations Female Police Officer of the Year award was established in 2011 to recognize the exceptional contributions of female police officers to UN peacekeeping and to promote the empowerment of women. There were 30 nominations from eight missions but Major Diouf emerged as the winner. Major Diouf currently leads a task force that helps to prevent and end sexual exploitation and abuse with the UN Organization Stabilization Mission in the DRC (MONUSCO) in Goma (North Kivu). She also leads the UN Policewomen's Network, which connects female officers for mentoring, training, professional development, and mutual support.. Major Diouf, a UNPOL staff since 2017 has been serving in the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO). She leads the Task Force Sea-Welfare and she is a member of the Gender Taskforce in charge of CRSV (Conflict-Related Sexual Violence) and the president of the MONUSCO UNPOL women network. Her previous UN experience includes deployments with the United Nations-African Union Mission in Darfur (UNAMID) and the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA), where she addressed misconduct and welfare issues. Her national experience spans 33 years with the Senegal National Police.

Lt. Col. Lausanne Ingabire Lausanne



Lt. Col. Lausanne Ingabire Lausanne joined the Rwanda Defense Force in 2004 and commissioned in 2009 as an Infantry Officer after completed her Cadet Course at the Royal Military Academy in Belgium (RMA Belgium). Lt Col Lausanne I Nsengimana was posted to the Rwanda Military Academy Gako from 2009 to 2011 where she served as Deputy S9 (CIMIC & Gender). From 2011 to 2014, she was CIMIC & Gender Staff Officer at Rwanda Defense Force Command and Staff College (RDFCSC) and she also participated in African Union peacekeeping in Central Africa Republic MISCA and United Nation Peacekeeping Operation in Central Africa Republic (MINUSCA) in 2014 as CIMIC & GENDER Officer Battalion S9; From 2015 to 2017 she was Gender Focal Point and CIMIC Staff Officer at the J9 Department RDF Headquarters. Lt Col Lausanne obtained her bachelor's degree in Social and Military Science at the RMA Belgium and a Master in Military Art and Science (MMAS) from the Command General Staff College, Fort Leavenworth, Kansas, USA. She obtained

also various certificate from various military and civilian course. Currently, she is currently the military Gender advisor in the office of Military Affairs in the United Nations Department for Peace Operation. Married to Ndizeye Timothee in September 2012, they have one child. Lt Col Lausanne enjoys traveling, cooking, gardening learning about other culture and spending time with family.

The Honorable J. Michelle Childs



The Honorable J. Michelle Childs was appointed to the United States District Court for the District of South Carolina in August 2010. She holds a B.S. in Management from the University of South Florida Honors College, a J.D. from the University of South Carolina School of Law, a Masters in Personnel and Employment Relations from the University of South Carolina's Darla Moore School of Business, and a Masters of Judicial Studies from Duke University School of Law.

Prior to the federal court, she served as an At-Large Circuit Court Judge, including having responsibilities as the Chief Administrative Judge for General Sessions and Business Court for the Fifth Judicial Circuit of Richland and Kershaw Counties. Judge Childs also had the distinct honor of gubernatorial appointments as a Workers' Compensation Commissioner (2002-06) and as the Deputy Director for the South Carolina Department of Labor, Licensing and Regulation's Division of Labor (2000-02), overseeing programs for Wages and Child Labor, OSHA, OSHA Voluntary Programs, Elevators and Amusement Rides, Migrant Labor, and Labor-Management Mediation. Judge Childs was formerly a partner with the law firm of Nexsen Pruet Jacobs & Pollard, LLP, in Columbia, South Carolina, where she practiced in the areas of employment and labor law and general litigation. Judge Childs is very active with various local, state and national bar organizations, as well as community organizations. She is a member of the American Law Institute and served as an Advisor to the Restatement (Third) of Employment Law, the Chair of the American Bar Association's Judicial Division, and a member of the Council of the American Bar Association's Section of Litigation, and the Secretary of the American Bar Association Labor and Employment Law Section.

She has, as a practicing lawyer and as a judge, lectured and served frequently on panels for topics regarding litigation and trial techniques, courtroom practices and procedures, discovery, expert witnesses, evidence, and various topics for new lawyers.

Presenters and Panelists

Erwin Chemerinsky
Dean, University of California, Berkeley School of Law



Erwin Chemerinsky became the 13th Dean of Berkeley Law on July 1, 2017, when he joined the faculty as the Jesse H. Choper Distinguished Professor of Law.

Prior to assuming this position, from 2008-2017, he was the founding Dean and Distinguished Professor of Law, and Raymond Pryke Professor of First Amendment Law, at University of California, Irvine School of Law, with a joint appointment in Political Science. Before that he was the Alston and Bird Professor of Law and Political Science at Duke University from 2004-2008, and from 1983-2004 was a professor at the University of Southern California Law School, including as the Sydney M. Irmas Professor of Public Interest Law, Legal Ethics, and Political Science. He also has taught at DePaul College of Law and UCLA Law School.

He is the author of twelve books, including leading casebooks and treatises about constitutional law, criminal procedure, and federal jurisdiction. His most recent books are *The Religion Clauses: The Case for Separating Church and State* (with Howard Gillman) (Oxford University Press 2020), and *We the People: A Progressive Reading of the Constitution for the Twenty-First Century* (Picador Macmillan 2018).

He also is the author of more than 250 law review articles. He is a contributing writer for the Opinion section of the Los Angeles Times, and writes regular columns for the Sacramento Bee, the ABA Journal and the Daily Journal, and frequent op-eds in newspapers across the country. He frequently argues appellate cases, including in the United States Supreme Court.

In 2016, he was named a fellow of the American Academy of Arts and Sciences. In 2017, National Jurist magazine again named Dean Chemerinsky as the most influential person in legal education in the United States.

Education

B.S., Northwestern University (1975)

J.D., Harvard Law School (1978)

The Honorable J. Michelle Childs



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She has, as a practicing lawyer and as a judge, lectured and served frequently on panels for topics regarding litigation and trial techniques, courtroom practices and procedures, discovery, expert witnesses, evidence, and various topics for new lawyers.

The Honorable Toni E. Clarke



The Honorable Toni E. Clarke served as Associate Judge for the Prince George's County Circuit Court, 7th Judicial Circuit, February 6, 1998 to August 31, 2018. She retired on August 31, 2018. Her judicial service included: member, Public Awareness Committee (2001-15); Maryland Judicial Conference; Chair, Public Defender Regional Advisory Board No. 3 (Anne Arundel, Calvert, Charles, Prince George's & St. Mary's counties (2001-09); member, Court Access and Community Relations Committee; Judicial Council, 2017- (chair, language access subcommittee, 2017- present). Before joining the Court, Judge Clarke was Associate County

Attorney, Prince George's County, 1987-89. She served as a member of the Special Joint Committee on Minorities in the Legal Profession (1987); member of the Redistricting Commission, Prince George's County (1991); and Government Operations Review Commission, Prince George's County (1992-93). State's Attorney, Prince George's County, 1994-95. She was also a member of the Governor's Task Force on Judicial Nominating Commissions, 1995; and State Administrative Board of Election Laws, 1995-98.

Her professional associations include: admitted to the Maryland Bar (1986), and the District of Columbia Bar (1993); Member, American Bar Association; National Bar Association; Maryland State Bar Association (co-chair, special committee on leadership academy, 2002-; member, special committee, on civics & law, 2011-); J. Franklyn Bourne Bar Association (president, 1992); Women's Bar Association of Maryland (president, 1994-95); Prince George's County Bar Association (president, 1998-99); Member, Marlborough Inns of Court, 1989-94; Board of Directors, Law Foundation of Prince George's County, 1990-93; People's Pro Bono Action Center; Member, Joint Bar Association Advisory Committee of the Southern Division of Maryland, 1994-; Member, Alan Goldstein Inns of Court, 1995-; Alumni board member, University of Maryland School of Law, 1995-; Board member, University of Maryland Foundation, Inc., 1996-98; Secretary, Judicial Division Executive Committee, National Conference of State Trial Judges, 2010-11.

Awards and recognitions include: Distinguished Woman Award from the Alliance of Black Women Attorneys of Maryland, 1997; Maryland's Top 100 Women, Daily Record, 1999, 2001; Howard County Women's Athletic Hall of Fame, 2000; Wilde Lake High School Hall of Fame, 2000; Maryland Leadership in Law Award, Daily Record, 2004; and Rita C. Davidson Award, Women's Bar Association of Maryland, 2009.

Judge Clarke was born in Washington, DC, January 24, 1958. She attended Wilde Lake High School in Columbia, Maryland. She is a graduate of Pennsylvania State University, B.S., 1979; and University of Maryland School of Law, J.D., 1986.

The Honorable Bernadette D'Souza



The Honorable Bernadette D'Souza was elected as the first Family Court Judge at Civil District Court for the Parish of Orleans on February 1, 2012. Judge D'Souza was previously a practicing attorney in public interest law for over 18 years, many of them as Managing Attorney of the Family Law and Domestic Violence Unit at Southeast Louisiana Legal Services. Judge D'Souza received her Juris Doctor degree from Tulane University School of Law in 1992. Upon graduation she dedicated her legal career to public interest law representing indigent clients in family law, housing, and domestic violence cases. She has spent over a decade promoting awareness to domestic violence issues by devoting time to educating

and supervising law students from Tulane Law School and from around the country post-Katrina.

Judge D'Souza served as adjunct professor at Tulane Law School, teaching a course on family law and domestic violence and instructing students through a clinical externship program. She also served as a guest lecturer at Loyola University College of Law on topics of domestic violence and poverty law. Judge D'Souza now serves on the National Council of Juvenile and Family Court Judges faculty of the National Judicial Institute on Domestic Violence. Judge D'Souza has participated in numerous speaking engagements including continuing legal education programs for the Louisiana State Bar Association and New Orleans Bar Associations. Due to her experience in family law and dedication to ensuring that legal services are available to all who need them, Judge D'Souza was appointed to the Louisiana Commission on Women's Policy and Research by Governors Mike Foster and Kathleen Blanco. Additionally, she served on the City of New Orleans Mayor's Domestic Violence Advisory Committee.

Judge D'Souza is a member of the Louisiana State Bar Association, and served on its Access to Justice Committee; the New Orleans Bar Association as Past Chair of the Family Law Committee; the American Bar Association Family Law Section Domestic Violence Executive Committee; the A.P. Tureaud Inn of Court; and the Association for Women Attorneys. She is a Fellow of the Louisiana Bar Foundation where she served as chair of the Judicial Liaison Committee and chair of the Development Committee. Judge D'Souza has been appointed by the Supreme Court to the Self-Represented Litigants Task Force and the Committee on Bar Admissions.

Judge D'Souza has served on a variety of community boards. She served as President of the Greater New Orleans YWCA, Tulane University Women's Association and the Auxiliary to the American Academy of Neurology. She served as Chairman of the Board of the WRBH-Radio for the Blind and as a board member (Secretary) of the Institute for Mental Hygiene. Judge D'Souza is a Mayoral appointee on the Board of Total Community Action. Upon election to the bench, Judge D'Souza became a member of the National Association of Women Judges and was appointed as co-chair of the Domestic Violence Committee. She was elected to the Board of NAWJ as District Director, Secretary, and served as chair of the Personnel Committee and co-chair of the Executive Director Search Committee before her election as President-Elect in 2018 and accession to President in 2019.

Judge D'Souza is the recipient of several prominent awards for her professional and personal commitment to the community, including recognition as one of the City Business 2011 Women of the Year, the St. Mark Missionary Baptist Church Humanitarian Award, YWCA Role Model Award, Citizen Hero Award from Victims and Citizens Against Crime and the Louisiana Coalition Against Domestic Violence into Action Award. She received the Association for Women Attorneys Professionalism Award

and the Louisiana State Bar Association 2008 Career Public Interest Award in recognition of her career commitment and outstanding contribution of legal services to Louisiana's indigent. Additionally, Judge D'Souza received the Public Service and Leadership Award from Black Law Students Association of Loyola University College of Law, and the Distinguished Jurist Award from the New Orleans Pro Bono Project. More recently, Judge D'Souza received the City Business Icon Award to mark New Orleans' 300th Anniversary honoring 20 leaders for their energy, innovative ideas, achievements and commitment to excellence to move the community forward.

Judge D'Souza has three children, Lloyd, Vanessa and Christine, sons-in-law, Michael DePetrillo and David Gelband two grandsons, Aidan and Dylan DePetrillo. She was married to the renown New Orleans doctor Terence D'Souza, who passed away in 2019.

Kelly Dermody



Kelly is Managing Partner of the San Francisco office of Lief, Cabraser, Heimann & Bernstein, LLP. She chairs the firm's Employment Practice Group and represents employees in class, collective, and #metoo actions. She is the current Chair-Elect of the ABA Section on Labor & Employment Law and serves on the American Bar Association's Diversity & Inclusion Advisory Council. In 2012, she served as President of the Bar Association of San Francisco. She is a member of the College of Labor and Employment Lawyers and the American Law Institute. The Daily Journal has selected Kelly as one of the top 100 attorneys in California, top 75 labor and employment lawyers in California, and top 100 women litigators in California. In 2016, the Recorder awarded her the "Dragon Slayer" award for her litigation work. She has received awards from charitable and civic organizations, including the National Association of Women Judges, Anti-Defamation League, Lawyers' Committee for Civil Rights of the San Francisco Bay Area, California Rural Legal Assistance, Legal Momentum, Equal Rights Advocates, Centro Legal de la Raza, and Bay Area Lawyers for Individual Freedom. In 2019, she received the ABA's Margaret Brent Women Lawyers of Achievement Award and the American Jewish Committee's Judge Learned Hand Award. Kelly is a past Co-Chair of NAWJ's Resource Board. She received her B.A. degree magna cum laude from Harvard University and J.D. degree from Berkeley Law School, U.C. Berkeley.

Junie Joseph



Junie was born in Port-au-Prince, Haiti, and moved to the United States at the age of 14 years old. She has five younger brothers between the ages of 16 to 25. Her mother and brothers reside in Florida.

After graduating from high school, Junie went on to earn a B.A. in Political Science with a minor in Anthropology from the University of Florida. Additionally, she received a Master's in Applied Human Rights from the University of York in England.

Junie has a passion for human and civil rights. Over the past four years, Junie has worked in the human rights and development field where she offered her expertise on transitional justice issues in South Africa while working for a non-governmental organization as part of an academic research placement. She supported the mandate of the United Nations as an intern by providing both research and organizational assistance to the Office of the High Commissioner for Human Rights in Geneva. She has also served as a global law and development fellow on a USAID project in Côte D'Ivoire, West Africa, promoting the rights of persons with disabilities to access the Ivorian Judicial system. Most recently, she worked as a Human Rights Officer within the United Nations Mission to the Central African Republic, through the UNV program, serving internally displaced persons in the region of Bria. After returning from the Central African Republic, Junie moved to Colorado to study law. Currently Junie is a member of the Boulder City Council. As Boulder City Council Member, Junie supports affordable housing policies, police reform, racial equity and socio-economic diversity in all City programs.

Junie is an avid learner, who devotes much of her time in learning about various cultures. She also enjoys traveling and has visited approximately 25 countries.

Salwa (Sally) Kader



Mrs. Sally (Salwa) Kader is the President and Founder of the United States Federation for Middle East Peace (USFMEP), a dynamic non-profit organization which promotes the United Nations commitment to Human Rights, international peace and justice. USFMEP has established liaison offices in New York, Europe, Asia, and across the Middle East, to promote the principles of the United Nations through seminars, workshops, roundtables, and public forums.

Mrs. Kader has spoken before the United Nations Headquarters in Geneva, and the United Nations Pavilion at the 2010 Shanghai World Expo in China. She has also spoken at the University of Wollongong in Dubai, Georgetown University, American University, George Washington University, Drew University, Saint Mary University, Cairo University, and the Stevens Institute of Technology.

A recipient of the United Nations Millennium Goal Award in 2012, Mrs. Kader has also received numerous awards from monarchs, heads of states, governments, and worldwide organizations. These awards include the Senate Award for Promoting Peace and Interfaith Understanding, the Empowerment of Women Award, and the Youth Empowerment Award.

Mrs. Kader is regularly featured by media sources worldwide. Her appearances include Al Jazeera, Al Arabiya, Dubai TV, UAE TV, Turkish TV, LBC, US TV, Abu Dhabi TV, and Kuwait TV. Mrs. Kader also sits on a number of boards with a wide range of advocacy groups and committees including the Gandhi Forum for Peace and Justice, the Convention on the Rights of the Child (CRC), the NGO Committee on Racism, and the NGO Committee on Human Rights, and Human Rights for Peace. She also served as the Director of the United Nations Women's Guild and helped establish their chapter in Lebanon. She has also established the Arab-American Anti-Discrimination Committee in New Jersey.

Mrs. Kader, born in Beirut Lebanon, holds a bachelor's degree in History and Archeology from the University of Lebanon and a master's degree in History from Central Missouri State University. She also pursued extensive coursework in comparative religion, communications and conflict resolution at Harvard University, the University of Baghdad and Lebanese University.

Woman Empowerment

Mrs. Kader is a leading advocate on women's issues regarding interfaith dialogue between different religious women, raising awareness on the trafficking of young girls, promoting women's role in the media, and supporting refugee Palestinian women.

- Mrs. Kader recently organized and hosted the First Lady High Level Forum on Education at the United Nations General Assembly 70th Session (September 24, 2015). Education for a Sustainable Planet became the topic of the Forum, as the world leaders gathered in the United Nations General Assembly to adopt the post-2015 Sustainable Development Agenda.
- Mrs. Kader seeks to ensure that women's roles and participation are fully integrated in the formulation of peace policies. As a result, she hosted the international conference concerning the Role of Immigrant Women towards International Peace in Stockholm, Sweden, and has been invited to confer

with heads of governments, such as the Prime Minister of Bahrain, as well as with humanitarian leaders in Dubai, Qatar, Jordan, and Lebanon.

- Mrs. Kader also serves as an advisor to the US State Department for the Empowerment of Businesswomen in the MENA region, in order to promote stability and development of women around the world.
- Mrs. Kader has organized numerous side-events for the United Nations Sessions of the Commission on the Status of Women (“CSW”) on a variety of topics including: Women in Islam: East Meets West (March 4, 2005), Rights of Muslim Women: Islam and Tradition (March 8, 2005), The Role of Women in Creating a Counter-Balance to Extremism (February 2007), The Role of Women in the Media Coverage of Peace-Building between the Middle East and the West (February 28, 2007), Empowering Women in Politics and Decision-Making in Muslim Countries (March 6, 2007), Empowerment of Women through Media Exposure for Building Peace (February 25, 2008), Violence against the Working Mother (March 1, 2010) and Muslim, Jewish and Christian Women Who Share the Vision of Understanding (March 12, 2009) among many others. USFMEP has further submitted statements for the CSW sessions including a recent one on Rural Women and Girls in Conflict and Post-Conflict Areas.

Youth

- To achieve a peaceful world, it is crucial that the rights of children and young people be respected. Mrs. Kader has served as Ambassador for the 21st Century Campaign of Children in Slavery, and has worked closely with Virtual Global Task Force, the first international operational law enforcement task force to protect children worldwide over the internet.
- Mrs. Kader has also taken the initiative to lead the Sports for Peace Walk and the International Youth Sports Program in order to bring young Muslims and Christians together to foster peace and cross-cultural understanding among young people.
- Mrs. Kader has played a prominent role in generating aspirations in orphanages and youth centers located in Egypt, Kenya, and Morocco, by empowering the population as the world’s future leaders.

Interfaith Dialogue

Mrs. Kader has pioneered movements of Interfaith Dialogue at the United Nations Headquarters to promote a better understanding of the religious philosophies and encourage sustainable peace.

- Mrs. Kader organizes the annual event of Interfaith Dialogue with young people which draws students from various religious and cultural backgrounds. The event is organized with the purpose to promote non-violence, religious tolerance, mutual respect, and camaraderie.
- Mrs. Kader has also served as key speaker at the 10th Dialogue for the United Nations Buddhist-Muslim Dialogue Series and a Hindu-Muslim interfaith discussion hosted by UFMEP. These events among others serve to reinforce one of the Federation’s primary objectives to build bridges of understanding between different groups of people to achieve peace.
- Christians, Muslims, Jews, Hindus, and Buddhists have united in this event to support an open dialogue and achieve the common goal of securing peace.

- Mrs. Kader also achieved a remarkable success by hosting a seminar to discuss peace initiatives. The interfaith dialogue that was attended by an unprecedented delegation of thirty Rabbis and Imams, who traveled from eleven European countries.

Human Trafficking

Mrs. Kader has consistently prescribed comprehensive and effective actions against human trafficking.

- Mrs. Kader organized the panel Human Trafficking: A Crime That Shames Us All (February 29, 2012) in order to raise awareness of the efforts that have been made by both the governmental and non-governmental sectors to reduce human trafficking. The prominent activist specifically addressed the problems related to sex trafficking, domestic servitude, and forced labor, but also

provided proactive alternatives that included anti trafficking coalition building, educational outreach, direct service to victims, and the protection of the vulnerable population.

- Mrs. Kader was engaged in the panel Human Trafficking Beijing +15 Lessons Learned (March 1, 2010) which analyzed the history of human trafficking and identified lessons learned from the experience of numerous countries in their fight against human trafficking.
- An extensive effort was made by Mrs. Kader when she organized the forum The Trafficking of Young Girls in the 21st Century (February 26, 2007). Speakers offered their expertise in combating illegal trafficking and provided preventive measures in order to move closer to a more secure world.
- Mrs. Salwa Kader emphasized the dangerous ramifications of human trafficking around the world during the panel discussion Human Trafficking in the 21st Century. The event took place during the 50th session for the Commission on the Status of Women (CSW) and with the participation of H.E. Mr. Jan Eliasson, President of the sixtieth session of the United Nations General Assembly (February 2006).
- At Georgetown University, Mrs. Kader participated as a panelist at the Children in Slavery – The 21st Century Summit (November 14, 2005). The event addressed human trafficking in the areas sex, war, labor slavery, sex tourism, child pornography, ritual abuse, and torture.

Building Peace

Mrs. Kader has contributed to the development of international peace.

- She is Chairman of the Intergovernmental International Organization for Justice, Peace and Security

Children's Rights

- She has promoted youth empowerment through events such as the Montessori Model United Nations Conferences,

Global Causes

- Founder and President of the Sam Kader Memorial Foundation for the Conquest of MRSA (Methicillin-resistant Staphylococcus aureus)

Universal Family Day

Dahlia Lithwick



Dahlia Lithwick is a senior editor at *Slate*, and in that capacity, has been writing their "Supreme Court Dispatches" and "Jurisprudence" columns since 1999. Her work has appeared in the *New York Times*, *Harper's*, *The New Yorker*, *The Washington Post*, *The New Republic*, and *Commentary*, among other places. She is host of *Amicus*, *Slate's* award-winning biweekly podcast about the law and the Supreme Court. She was *Newsweek's* legal columnist from 2008 until 2011.

In 2018 Lithwick received the American Constitution Society's Progressive Champion Award, the Hillman Prize for Opinion and Analysis, and was inducted into the American Academy of Arts and Sciences. In 2017, Lithwick was the recipient of a Golden Pen Award from the Legal Writing Institute; the Virginia Bar Association's award for Excellence in Legal Journalism; and the 2017 award for Outstanding Journalist in Law from the Burton Foundation for a distinguished career in journalism in law. Lithwick won a 2013 National Magazine Award for her columns on the Affordable Care Act. She has been twice awarded an Online Journalism Award for her legal commentary.

Lithwick has held visiting faculty positions at the University of Georgia Law School, the University of Virginia School of Law, and the Hebrew University Law School in Jerusalem.

Ms. Lithwick has delivered the annual Constitution Day Lecture at the United States Library of Congress in 2012 and 2011. She has been a featured speaker on the main stage at the Chautauqua Institution. She speaks frequently on the subjects of criminal justice reform, reproductive freedom, religion in the courts. Justice Ruth Bader Ginsburg has called her "spicy." Justice Samuel Alito has called her "some hack."

Lithwick was the first online journalist invited to be on the Reporters Committee for the Freedom of the Press. She serves on the board of the Jefferson Center for Free Expression.

Ms. Lithwick has testified before Congress about access to justice in the era of the Roberts Court. She has appeared on CNN, ABC, *The Colbert Report*, the *Daily Show* and is a frequent guest on *The Rachel Maddow Show*.

Ms. Lithwick earned her BA in English from Yale University and her JD degree from Stanford University. She is currently working on a new book, *Lady Justice*, for Penguin Press. She is co-author of *Me Versus Everybody* (Workman Press, 2006) (with Brandt Goldstein) and of *I Will Sing Life* (Little, Brown 1992) (with Larry Berger). Her work has been featured in numerous anthologies including *Jewish Jocks* (2012), *What My Mother Gave Me: Thirty-one Women on the Gifts That Mattered Most* (2013), *About What was Lost* (2006); *A Good Quarrel* (2009); *Going Rouge: Sarah Palin, An American Nightmare* (2009); and *Thirty Ways of Looking at Hillary* (2008).

Donna Melby



Donna Melby is a Fellow of the American College of Trial Lawyers, American Board of Trial Advocates, International Society of Barristers, Litigation Counsel of America and the College of Labor and Employment Lawyers. She has successfully tried multiple cases to jury verdict in state and federal courts across the country, international and domestic arbitrations, and court trials across a broad range of complex civil and employment-related cases. Her practice includes class and individual actions, employee mobility, whistleblower, race discrimination and all discrimination matters, sexual harassment, hostile work environment, contract, conspiracy, Equal Pay Act and complex business litigation of all types. Her caseload includes “MeToo” threatened litigation involving CEOs, general counsels, executives and law firm partners. For 10 years she served as co-chair of the Paul Hastings Employment Law practice in Los Angeles, as chair of the firm’s Women’s Initiative and as chair of Global Diversity. Paul Hastings’ Employment Law practice has been named Labor & Employment Litigation Firm of the Year by *The American Lawyer*.

Ms. Melby recently completed a three-year term as a member of the California Judicial Council, the policy-making body of the California Judiciary, the largest in the United States. She served as the only lawyer on the California Judicial Council’s Executive and Planning Committee, Litigation Management Committee, PCLC and other committees. Immediately prior to service on the California Judicial Council, she served as a member of the Board of Directors of the National Center for State Courts for six years, followed by three years as co-chair of the National Lawyers Committee for the National Center. She is the sole California lawyer to serve by appointment of the Conference of Chief Justices on the Civil Justice Initiative Project (CJI), a national initiative focused on improving the delivery of justice in the civil courts across the United States. CJI authored “A Call to Action,” a white paper approved by the Conference of Chief Justices in 2016.

Ms. Melby is former national president, national vice president and national president-elect of the American Board of Trial Advocates, the first woman elected to serve. She is a past trustee of the ABOTA Foundation and the first female president, vice president, and president-elect of the Los Angeles Chapter of ABOTA.

Amanda Page



Amanda Page, DWS is a (former) professional chef, wine expert and world traveler. She is a graduate of the Culinary Institute of America in New York and has cooked for various restaurants, including Cape Cod's Chatham Bars Inn and DC's Mandarin Oriental. As a student of the Wine & Spirits Education Trust, Amanda successfully completed an Advanced Certificate of Wine and Spirits, with merit. Amanda has also attained the rank of CSP (Certified Sake Professional). She continued on to complete WSET's Level 4 Diploma program, one of the most advanced courses of wine study in the world and a prerequisite to qualify for Master of Wine.

Amanda is the former Retail Manager for Screwtop Wine Bar in Arlington, VA and was previously the General Manager of Best Cellars in both Arlington and DC. In 2012 she moved to the distribution side of the Wine World. After 5 years in distribution she became the Director of Sales, Mid-Atlantic, for Banville Wine Merchants in 2017. She frequently travels for work and pleasure, enjoying some of the best wine and food regions across the globe. While she has lived all over the U.S. as a Navy child, she has resided in the DC area for 16+ years with her equally food and wine centric husband, Ben, and their son Jasper.

Elaine Weiss



Elaine Weiss is a Baltimore-based journalist and author, whose feature writing has been recognized with prizes from the Society of Professional Journalists, and her byline has appeared in many national publications, as well as in reports for National Public Radio. Her long-form writing garnered a Pushcart Prize "Editor's Choice" award, and she is a proud MacDowell Colony Fellow.

Weiss' most recent book, *The Woman's Hour: The Great Fight to Win the Vote* (Viking/Penguin) has won critical acclaim from the New York Times, Wall St. Journal, Christian Science Monitor, and The New Yorker, hailed as a "riveting, nail-biting political thriller" with powerful parallels to today's political environment. *The Woman's Hour* was a GoodReads Readers' Choice Award winner, short-listed for the 2019 Chautauqua Prize, and received the American Bar Association's highest honor, the 2019 Silver Gavel Award.

Steven Spielberg's Amblin production company is adapting the book for TV, with Hillary Rodham Clinton serving as Executive Producer.

**A Special Thank You to the
Following Members of the
Outgoing NAWJ Board of
Directors**

Hon. Bernadette D’Souza
Family Court Judge
Civil District Court for the Parish of Orleans



Judge Bernadette D’Souza was elected as the first Family Court Judge of Civil District Court for Orleans Parish on February 1, 2012. Judge D’Souza came to the bench, as a former legal services lawyer, practicing public interest law for over 18 years, many of them as Managing Attorney of the Family Law and Domestic Violence Unit at Southeast Louisiana Legal Services.

Judge D’Souza received her Juris Doctor degree from Tulane University School of Law in 1992. Upon graduation she dedicated her legal career to public interest law representing indigent clients in family law, housing, and domestic violence cases. She has spent over a decade promoting awareness to domestic violence issues by devoting time to educating and supervising law students from Tulane Law School and from around the country post-Katrina. Judge D’Souza served as adjunct professor at Tulane Law School, teaching a course on family law and domestic violence and instructing students through a clinical externship program. She also served as a guest lecturer at Loyola University College of Law on topics of domestic violence and poverty law. Judge D’Souza serves on the National Council of Juvenile and Family Court Judges Faculty of the National Judicial Institute on Domestic Violence.

Judge D’Souza has participated in numerous speaking engagements including continuing legal education programs for the Louisiana State Bar Association and New Orleans Bar Associations. Due to her experience in domestic violence law and dedication to ensuring that legal services are available to all who need them, Judge D’Souza was appointed to the Louisiana Commission on Women’s Policy and Research by Governors Mike Foster and Kathleen Blanco. Additionally, she served on the City of New Orleans Mayor’s Domestic Violence Advisory Committee.

Judge D’Souza is a member of the Louisiana State Bar Association and served on its Access to Justice Committee; the New Orleans Bar Association and served as past chair of the Family Law Committee; the American Bar Association Family Law Section; the A.P. Tureaud Inn of Court; and the Association for Women Attorneys. She is a Fellow of the American Bar Foundation and the Louisiana Bar Foundation. Judge D’Souza was appointed by the Supreme Court to the Self-Represented Litigants Task Force and the Committee on Bar Admissions.

Additionally, Judge D’Souza has served on many community boards. She served as President of Greater New Orleans YWCA, Tulane University Women’s Association and the Auxiliary to the American Academy of Neurology. She served as Chairman of the Board of the WRBH - Radio for the Blind and as a board member of the Institute for Mental Hygiene. Judge D’Souza serves as a Mayoral appointee on the Board of Total Community Action.

Upon her election to the bench, Judge D’Souza became a member of the National Association of Women Judges (NAWJ) and was appointed as Co-chair of the Domestic Violence Committee. She was elected to the Board of NAWJ as District Director and in 2017 served as its Secretary, Chair of the Personnel Committee and Co-chair of the Executive Director Search Committee. Judge D’Souza is the President of the National Association of Women Judges (NAWJ).

At the invitation of the U.S. State Department INL Office, Judge D'Souza was a Speaker at the "Role of Women in Justice" Conference from December 10-15, 2018 in Yerevan, Armenia. In March 2019, Judge D'Souza presented on Integrated Domestic Violence Courts – A panel discussion at the United Nations Convention on Status of Women in New York. In June 2019, at the invitation from His Holiness Pope Francis, Judge D'Souza presented on the topic of Equal Access to Justice at the First Pan-American Judges Summit of the Pontifical Academy of Sciences at the Vatican.

Judge D'Souza is the recipient of several prominent awards for her professional and personal commitment to the community, including recognition as one of the City Business 2011 Women of the Year, the St. Mark Missionary Baptist Church Humanitarian Award, YWCA Role Model Award, Citizen Hero Award from Victims and Citizens Against Crime and the Louisiana Coalition Against Domestic Violence into Action Award. She received the Association for Women Attorneys Professionalism Award and the Louisiana State Bar Association 2008 Career Public Interest Award in recognition of her career commitment and outstanding contribution of legal services to Louisiana's indigent. Additionally, Judge D'Souza received the Public Service and Leadership Award from Black Law Students Association of Loyola University College of Law, and the Distinguished Jurist Award from the New Orleans Pro Bono Project. In 2018, Judge D'Souza received the City Business Icon Award to mark New Orleans' 300th Anniversary honoring 20 leaders for their energy, innovative ideas, achievements and commitment to excellence to move the community forward. For her outstanding leadership in promoting the vision, core values and mission of NAWJ, Judge D'Souza received the NAWJ Justice Vaino Spencer Leadership Award.

Judge D'Souza is the widow of the late Dr. Terence D'Souza, a neurologist at the Ochsner Baptist Clinic. They were married for 41 years and are the proud parents of Lloyd, Vanessa and Christine. They have three grandchildren, Aidan and Dylan DePetrillo and Elliot Gelb.

Judge Karen Matson Donohue King County Superior Court



Judge Karen Donohue was appointed to the King County Superior Court by Washington State Governor Jay Governor Inslee, effective March 2018. She is currently the Assistant Criminal Chief and will assume the role of Criminal Chief in January 2020. Judge Donohue is a member of the court's Executive Committee and the Personnel Committee.

Judge Donohue served for seven years on the Seattle Municipal Court (SMC). She served on SMC's Executive Committee as Assistant Presiding Judge, followed by a term and a half as Presiding Judge. As the judge assigned to oversee technology, Judge Donohue led the court in becoming paperless and in updating the 30 year old case information system. Prior to being elected to the bench in 2010, Judge Donohue worked as a Judge Pro Tem in several district and municipal courts, in a general practice firm, as a law clerk/bailiff, prosecutor and defense attorney, consultant and solo practitioner and as General Counsel at a global telecommunications consulting and network development firm. She also worked for a game board company, where she was the co-creator of a pirate-themed game and oversaw logistics and regulatory work. In 1998, Judge Donohue relocated to Dublin with her family for a year, where she acted as General Counsel to an Irish mobile phone company.

Judge Donohue earned her bachelor's degree from the University of Washington and her law degree from Seattle University School of Law. She is a Trustee on the Washington State Superior Court Judges Association (SCJA) and serves on several committees with that organization, including the Ethics Committee, the Racial Justice Workgroup and the Equity & Fairness Committee. Judge Donohue is a former member of the Washington State District and Municipal Judges Association (DMCJA), where she served as on the board, as co-chair of the DMCJA education committee and on the DMCJA Department of Licensing Liaison Committee and the Uniform Citation Committee. Judge Donohue is the former Chair of the Trial Court Coordinating Council, a group she formed for other government officials, attorneys and police to discuss matters pertaining to criminal justice reform in the city of Seattle. She has served as a member of the King County Bar Association Award Committee and the Regional Law, Safety & Justice Committee and regularly volunteers to judge law school and youth mock trials. Judge Donohue also serves of the Washington State Gender & Justice Commission's Incarcerated Women and Girls Committee. In 2012, Judge Donohue co-founded Seattle Youth Traffic Court. In 2016, she was awarded the Nevins Award from the Washington Judges' Foundation.

Judge Donohue has served as NAWJ's President-Elect, Vice President of Publications, District 13 Director, Washington State Chair, co-chair of the Education Committee for NAWJ's 2016 Annual Conference, and chair of NAWJ's Website Committee (later the Technology Committee). She was co-chair of the Executive Director Search Committee. In 2016, Judge Donohue was honored to receive NAWJ's Justice Vaino Spencer Leadership Award.

**The Honorable Elizabeth Allen White
Judge (Ret.)
Los Angeles Superior Court**



Elizabeth Allen White retired as a Judge of the Los Angeles Superior Court in July 2020 after serving 23 years on the court. She was assigned to serve as a Justice Pro Tem of the California Court of Appeal, 2d District from February – March 2004, and again in March – June 2020. Her judicial career started in the then Los Angeles Municipal Court in 1997, and she was elevated in 2000 upon unification. She will be joining JAMS in November 2020 as an arbitrator and mediator.

Judge White graduated from UCLA and obtained her Juris Doctorate from Loyola Law School in 1981. She presided in Department 48, an Independent Civil Calendar Court at the Stanley Mosk Courthouse in downtown Los Angeles. She served as Chair of the Judicial Education Seminars Civil Law Subcommittee from 2016 through her recent retirement. As such, she chaired a committee which developed judicial education for all civil judges in the County of Los Angeles. Prior to that she chaired the Civil Law Education Committee for the Judicial Council's Judicial Education and Research Department. She has been a frequent lecturer for judicial education throughout the State of California, served as Adjunct Faculty at USC's Gould School of Law's LLM program where she taught Constitutional Law and Professional Responsibility. She also served as Adjunct Faculty at Loyola Law School where she taught Civil Discovery and as an Instructor for UCLA's Paralegal Training Program.

She is the author of The Rutter Group's *Paralegal Manual - Civil Procedure Before Trial* and co-author of the *Paralegal Manual – Civil Trials and Evidence* and the *Paralegal Manual – Personal Injury*. Judge White is the Vice President of Districts for the National Association of Women Judges ("NAWJ"), an organization dedicated to promoting diversity on the bench, fostering collegiality, and providing quality education for judges. She also served as Chair of NAWJ's 2019 Conference in Los Angeles, and Chair of District 14 which encompasses both California and Nevada. She will serve as NAWJ'S President Elect in October 2020 – October 2021.

Judge White lived in France and is fluent in both French and Spanish.

The Honorable Heidi M. Pasichow
Associate Judge
Superior Court of the District of Columbia



Judge Pasichow is currently the Vice President of Publications for the National Association of Women Judges. She has served as the Chair of the Finance Committee from 2018-2019, District 4 Director (D.C., Va. & Md.) from 2015-2017, and the District of Columbia's "Chapter" Chair from 2013-2014.

Judge Pasichow was sworn in as a D.C. Superior Court from Associate Judge on August 25, 2008. Since her appointment, Judge Pasichow has presided over criminal and civil protection order trials while assigned to the Domestic Violence Division, felony jury trials in her assignment in the Criminal Division, juvenile trials and hearings involving parental offenders of child compulsory enrollment and attendance statutes, as well as divorce, child custody and special immigrant status hearings in the Family Court, Presiding Judge in the Mental Health Community Court in the Criminal Division, and has been presiding over civil matters and trials in the Civil Division since 2019.

Judge Pasichow graduated from the George Washington University with Distinction and as a member of Phi Beta Kappa. She received her degree of Juris Doctor as a part-time evening student from the Washington College of Law, The American University.

After serving as a judicial law clerk to the Honorable Sylvia Bacon of the Superior Court of the District of Columbia from 1983-1985, Judge Pasichow spent over twenty-two years serving the District of Columbia community as a prosecutor assisting in the expansion of the Office's community prosecution efforts. She was sworn in as an Assistant United States Attorney in the Office of the United States Attorney for the District of Columbia, where she remained until her appointment as Associate Judge. She served in the Appellate Division early in her career, in all sections of the Superior Court Division and handled a variety of federal cases for the Transnational Major Crimes and Federal Major Crimes Sections of the Office's Criminal Division.

During her tenure in the Office of the United States Attorney, Judge Pasichow served as Deputy Chief of the Homicide Section, Chief of the Violent Crime Section, District Chief of the Community Prosecution-Major Crimes Section for the Second and Fourth Police Districts, and Special Counsel for Professional Development in the Superior Court Division. In those roles, she managed line prosecutors and their caseloads, worked to advance the Office's presence in and participation with community crime-solving efforts, assisted with the professional development and advocacy skills of prosecutors practicing before the D.C. Superior Court, and instructed Assistant United States Attorneys across the country in areas of trial advocacy, criminal procedure, and evidence, at the United States Department of Justice's National Advocacy Center in Columbia, South Carolina.

Judge Pasichow is currently the Co-Director of the District of Columbia Next-Level Trial Advocacy Program for the National Institute for Trial Advocacy (NITA) and been an active faculty member with NITA, teaching the District of Columbia Basic Trial Advocacy Program since 1998. Judge Pasichow is currently an Adjunct Professor at Georgetown University Law School and at The Washington College of Law, The American University instructing an evening Trial Advocacy course at each law school. As listed

in her CV titled Community Service and Extra-Judicial Activities, her community participation also includes judging numerous area law school and national mock trial competitions, as well as organizing and participating in programs sponsored by the National Association of Women Judges. In 2007, Judge Pasichow was honored with the National Institute for Trial Advocacy's Justin D. Simon Award for Excellence in Teaching. She is a member of the Bryant Inn of Court in Washington, DC.

Hon. Orlinda Naranjo
Judge
419th District Court, Texas



The Honorable Orlinda Naranjo has served as judge of the 419th District Court in Austin, Travis County since December 27, 2006. Prior to her election to the District Court, Judge Naranjo served as Judge of the Travis County Court at Law No. 2 from 1995 until December 31, 2006. She received a B.S. degree in Biology from New Mexico Highlands University in 1977, and earned her law degree from the University of New Mexico School of Law in 1985. She is licensed to practice law in New Mexico (1985) and Texas (1988). From 1985 until her election to the bench in 1994, Judge Naranjo worked in the litigation departments of Butt Thornton & Baehr, P.C. (Albuquerque, NM), the City of Austin, and the Austin firm of Small, Craig & Werkenthin, P.C. Judge Naranjo served as a Commissioner on the Texas Commission on Judicial Conduct from 2013-2018 (investigates allegations of judicial misconduct or disability, and disciplines judges); Texas Judicial Council from 2000-2013 (policy making body for the Judiciary); Chair of the Juvenile Justice Committee; a member of the Texas Indigent Task Force from 2002 to 2008. Other organizations; National Consortium on Racial and Ethnic Fairness in the Courts; District Director for the National Association of Women Judges; Chair of the State Bar of Texas Standing Committee on Jury Service; Master and former President of the Robert Calvert Chapter (Austin) of the American Inns of Court 1993-present (President 1998 and 2013); Fellow of the Texas Bar Foundation, 1992-Present; The Texas Center for Legal Ethics and Professionalism, 1994-1997; Hispanic National Bar Association; Hispanic Bar Association of Austin; Travis County Bar Association; Travis County Women Lawyers Association; and Hispanic Chamber of Commerce. Judge Naranjo is actively involved in the Austin legal and non-legal community and has been the recipient of numerous awards and honors for her leadership and public service, including 2016 Austin Bar Association/Foundation David Walter Community Excellence Award, and the 2007 New Mexico Highlands University "Distinguished Alum". She is married to James Ewbank, a law partner with Cokinis and Young, LLC, has two daughters Alena and McLean, and twin granddaughters, Simone and Adrienne. She was co-chair of NAWJ's 2018 NAWJ Annual Conference.

**The Honorable Elizabeth K. Lee Juvenile
Supervising Judge
California Superior Court of San Mateo County**



Judge Elizabeth K. Lee was appointed to the Superior Court of San Mateo County bench in July of 2005. She is currently Juvenile Supervising Judge assigned to the Juvenile Court in San Mateo County handling both delinquency and dependency matters. She is the Chair of San Mateo County's Blue Ribbon Commission on Foster Care Youth and has worked with other stakeholders in the court system to address the problem of human trafficking of minors. Prior to joining the bench, Lee worked as an Assistant United States Attorney for the United States Attorney's Office in the Northern District of California assigned to the Organized Crime and Racketeering Strike Force. She served as the

Deputy Chief of the Strike Force from 1999 – 2005. Judge Lee also worked as an associate for the law firm of Marron, Reid & Sheehy in San Francisco, as an Assistant United States Attorney for the United States Attorney's Office in the District of Columbia, and as a Trial Attorney in the Honors Program for the Department of Justice, Anti-trust Division, in Washington, D.C. Lee earned her J.D. from Columbia University School of Law in 1983, and a B.A. in Economics from the University of California Berkeley in 1979.

Before her election as Secretary to NAWJ's Executive Committee, she served as chair of NAWJ's Human Trafficking Committee.

The Honorable Tamila Ebrahimi Ipema
Judge
Superior Court of California, San Diego County



The Honorable Tamila E. Ipema received her Bachelors' Degree from Damavand College in Tehran, Iran. She received her Masters' Degree from the University of Louisville, and her J.D. degree from Brandeis School of Law in Louisville, Kentucky. She received an LL.M. Degree in International and Comparative Law from Georgetown University School of Law.

Judge Ipema has served as a judicial officer for nearly 15 years. She has experience in family, criminal, and civil courts. She previously practiced as an immigration defense attorney; as an Assistant District Counsel with the U.S. Department of Justice in immigration matters; as a judicial research attorney; and as a supervising research attorney for the Los Angeles Superior Court. She also served as a California Superior Court Commissioner in both Los Angeles and San Diego Counties prior to her appointment as a Judge to the San Diego Superior Court.

Judge Ipema received the National Association of Women Judges' Mattie Belle Davis Award in 2013 for furthering the organization's mission of "Equal Access to Justice for All." She received the Lawyers Club of San Diego's

"International Woman of Color" award in 2015, and the "Friend of the Community Award" from Tom Homann LGBTQ Law Association in 2016. She received two "Outstanding Jurist Awards" from the San Diego County Bar Association and from the University of La Verne College of Law in 2016. In 2017, Judge Ipema was awarded the prestigious Alba Witkin Humanitarian Award by the California Judges Association. In 2018, Judge Ipema was awarded the "Women of Influence in Justice and Law Award" from the Iranian-American Women's Foundation.

Judge Ipema has served on the California Judicial Council's "Access and Fairness Advisory Committee," as well as the California Judicial College Curriculum committee, and has participated in workshops to incorporate fairness into all judicial education materials. Judge Ipema has extensive teaching experience at B.

E. Witkin California Judicial College, and is very involved in her community mentoring children and law students to follow careers in law and the judiciary. She has chaired NAWJ's Color of Justice and Mentor Jet programs for 10 years, in an attempt to create diversity pipelines to the bench. She has chaired NAWJ's "Success Inside & Out" program for three years, a restorative justice and re-entry program helping incarcerated women to become productive members of the society. Judge Ipema has served on many different NAWJ committees including the Informed Voter-Fair Judges Project (IVP) which is a civics education program educating the public about the importance of "Independence of Judiciary," and she has co-chaired the NAWJ's "Access and Fairness" and

"Membership" Committees. Judge Ipema has served on the NAWJ Board of Directors and Executive Board as District Director for District 14 (2-year term), as Vice President of Districts, and as Treasurer. In June 2019, Judge Ipema was invited by His Holiness Pope Francis to speak at the "Pan-American Summit on Social Justice and Franciscan Doctrine." At this summit, Pope Francis appointed Judge Ipema, along with 5 other judges from Peru, Chile, Brazil, Argentina and Columbia, to the newly created "Pan-American Commission of Judges on Social Justice" for a period of two years. Judge Ipema travels internationally presenting on the issues of ethics, judicial independence, equal access to justice for all,

human trafficking, domestic violence and other topics. She presented at the International Association of Women Judges conference in Tanzania in 2014. She also has presented on the topic of human trafficking at a Vatican Summit in 2017. She spoke at the Summit on Social Justice at Vatican in 2019. She has a presentation scheduled in Brazil, Peru, Vatican, and Columbia in 2019-2020. Judge Ipema is the Immediate Past President of National Association of Women Judges (2018-2019).

Honorable Pennie K. McLaughlin
Commissioner
San Diego County Superior Court



Appointed as a Commissioner in January of 2004 by the San Diego County Superior Court Presiding Judge and Executive Committee, Commissioner McLaughlin currently presides over a busy family support court, where many litigants appear without legal representation. Her past assignments include other high volume courts, including misdemeanor arraignments, felony drug court, traffic, small claims and unlawful detainers. Commissioner McLaughlin has a keen awareness of the hardships faced by many of the litigants who come before her on a daily basis. As a new lawyer and graduate of Boston University School of Law, Ms. McLaughlin traveled across the country to become a deputy public defender in one of

the largest and finest offices in the United States. She was determined to seek justice on behalf of indigent defendants and spent 13 years doing this work.

After handling virtually every type of criminal case, Commissioner McLaughlin served for four years as an Assistant United States Attorney in San Diego, and was known as a prosecutor with a honed sense of justice, fairness and equity. Commissioner McLaughlin has always been active in her community and served as her local community's governing body's president for many years. During this time, she also edited the community newsletter and transformed it into a publication that went to every household in the neighborhood and included articles on restaurants, shops, residents and opportunities to become involved. This community, Bird Rock, La Jolla, was transformed in these years by a very active group of citizens who collectively made the difference working together.

Through the NAWJ, Commissioner McLaughlin is currently serving as the Projects Chair for the Board and believes that the NAWJ can have a much larger presence in legal communities in every state through the wonderful projects that help lift up the lives of many. She has started several programs in the San Diego community along with many others, and was honored by the San Diego County Bar Association in 2020 as the Service Award recipient.

On a personal note, Commissioner McLaughlin is the parent of a daughter currently studying at Notre Dame Law School, and two stepchildren who are now adults and living in Northern CA. Cooking and baking make up a large part of her down time, along with trail running to train for her next ultra- marathon.

**Hon. Marcella A. Holland Senior
Judge (Ret.)
Circuit Court of Baltimore City**



Marcella A. Holland is a 1980 graduate of the University of Maryland - Baltimore County, majoring in Political Science; and a 1983 graduate of the University of Maryland School of Law, receiving the Alumni Association Prize.

Upon her admission to the Bar in December 1983, Marcella A. Holland was sworn in as an Assistant State's Attorney for Baltimore City and remained there for 13 years, the last 9 years assigned to the Economic Crimes Unit, before appointment on September 18, 1997 as Associate Judge on the Circuit Court for Baltimore City. In March, 2001, she became Judge in Charge of the Domestic Docket. On November 8, 2003, Judge Holland began her appointment as Administrative Judge of the Circuit Court for Baltimore City, the first African American woman to hold that position in the state of Maryland. As Administrative Judge, she handled operations in 3 judicial buildings, managed a budget of approximately \$15 million, staff of hundreds and 16 Masters, and 32 associate judges, in addition to media relations, governmental relations and planning for a new criminal courthouse. Judge Holland retired from this position as an active judge on November 30, 2013, but as a Senior Judge continues to sit occasionally in the Circuit Court for Baltimore City.

Throughout her legal and judicial career, Judge Holland has had very active community involvement. Among her many activities, past and present, are: Joshua Johnson Council, Baltimore Museum of Art, Druid Hill Y.M.C.A. (Board of Manager, 1989-1995); Bridge Beyond Bars Advisory Committee, Girl Scouts, 2003-, (Chair, Advisory Committee, 2015-); Board of Visitors, UM Law School, 2008-2018 (Emeritus Member 2018-); Mayor Kurt Schmoke appointed her to the Commission on Historical and Architectural Preservation in April, 1988, of which she later became Chair, the first African American woman to hold that position, serving two terms. In addition to the above, she is a founding member of the Board of the Monumental City Bar Foundation, serving as Grants Committee Chair.

Judge Holland is an active Bar member, belonging to and serving in many capacities with various bar associations. She is a member of the American Bar Association; (Delegate and member of the Executive Committee, National Conference of State Trial Judges; Chair, various JD committees, including Courts & Community Relations, 2018-19, member and participant in Judicial clerkship Program; Co-Chair, Standing Committee on Diversity, 2018-19); National Bar Association (Board of Governors, 1989-90, 1992-93; 2010-11), NBA Judicial Council Executive Committee member, 2004-2012; serving in various capacities culminating in election as Chair in August 2010); Maryland State Bar Association (Editorial Advisory Board, 1994-, Board of Governors, 2001-2003); Bar Association of Baltimore City; Monumental City Bar Association (President, 1991-92); Alliance of Black Women Attorneys. When she became a judge, Judge Holland joined the National Association of Women Judges and became President of the Maryland Chapter in June, 2000. She was elected Treasurer of NAWJ in 2013; has served consecutive two year terms as Project Committee Chair, served as Co-Chair in 2018 and 2019 of NAWJ's Congresswomen's Caucus; and as Finance Chair in the 2019-21 bar years.

Among Judge Holland's judicial activities, past and present: Co-Chair, Family Law Committee, 2002-2003; Member, Legislative Committee, 1999-2002; Judicial Council, 2006-2009; Justice Matters Editorial Board, 2002 -13, and Chair of the Conference of Circuit Court Judges, 2010-12, giving her a seat on the

Judicial Council and membership in the Judicial Cabinet. Judge Holland has lectured on various aspects of family law, case management, judicial reform and handling cases involving self represented litigants in her home state, other states and the country of Morocco.

Judge Holland has authored two articles published in the Maryland State Bar Journal: *Judicial Administration-A New Judge's Perspective* (July/August 1999), and *The Emergence of Maryland's African-American Women Attorneys* (July/August 1995). She was the subject of the November/December 2016 MSBA Journal article *Integration in a Post-Brown World: A Conversation with Judge Marcella A Holland*.

Judge Holland has received numerous awards and honors. Among her most prized awards are: *The Daily Record's* Maryland's Top 100 Women Award, 1998, 2000, 2004, inducted into the Circle of Excellence; Ben Cardin Pro Bono Service Award, University of Maryland School of Law, 2003; Alumna of the Year, University of Maryland B.L.S.A., 2004; the Margaret Brent-Juanita Jackson Mitchell Award, Bar Association of Baltimore City, 2004; Outstanding Alumni of the Year from UMBC, 2008; the Afro-American Newspaper Legends and Pioneers Award for Justice, 2010; Leadership in Law Award, the Daily Record, 2011; NBA Heman Sweatt Award, 2014; the highest award given by the NBA Judicial Council, the William H Hastie Award in 2015; and the Vaino Spencer Leadership Award, one of two highest awards given by the National Association of Women, 2018.

The Honorable Karen Sage Judge 299th District Court of Texas



Karen Sage was elected as judge of the 299th District Court in 2010. As Judge of the 299th District Court, she presides over felony criminal matters. In addition to her criminal docket, Judge Sage has focused much of her efforts on creating new ways of dealing with defendants who suffer from substance abuse. Formerly, she served as an Assistant District Attorney for Travis County where she was given the task of creating the first felony mental health docket for the County. In 2014 Judge Sage and the Travis County Adult Probation Department worked together to form the first SAFPF Re-Entry Docket in Central Texas. The SAFPF Re-entry docket is focused on helping the highest risk/highest needs offenders in the criminal justice system integrate back into the community after drug treatment. She is a member of the Austin Bar Association, The American Bar Association and The National Association of Women Judges.

Before moving to Austin, Judge Sage worked as a prosecutor in the United States Attorney's Office in the Eastern District of New York. Prior to working in the US Attorney's Office, Judge Sage served as Counsel to the Mayor of Los Angeles. Judge Sage began her legal career with the law firm of O'Melveny & Myers in Los Angeles, which she joined after graduating cum laude from the University of Minnesota.

Judge Sage is also an Adjunct Professor of Law at the Law School of the University of Texas where she teaches a class on the Ethics of Criminal Law.

Hon. Lisette Shirdan-Harris
Judge
Philadelphia Court of Common Pleas



The Honorable Lisette Shirdan-Harris was elected to the Philadelphia Court of Common Pleas. She has served in all three divisions of the court: Family Division Domestic Relations branch; Criminal Trial Division Major Felony branch; and is currently the Supervising Judge of the Civil-Trial Division. She is a frequent speaker and panelist for lawyers and judges and at community programs. She has presented twice at the Vatican’s Pontifical Academy at its Summit on Human Trafficking and its Summit on

Social Justice and the Courts and has presented at the United Nations on gender discriminatory laws and the role of judges. Judge Shirdan-Harris is Past Co-Chair of the First Judicial District’s Judicial Education Committee and is an appointed member of both the Pennsylvania Conference of State Trial Judges’ Education Committee and the Pennsylvania Bar Institute’s Civil Jury Instruction Committee.

She is the current International Director of the National Association of Women Judges (“NAWJ”), and serves as the U.S. North American Delegate to the International Association of Women Judges (“IAWJ”). She is a past and current active member and director of several civic and professional organizations. Before taking the bench, she maintained a private practice concentrating in representing entertainment industry clients and non-profit organizations and served as Legal Counsel and Administrator for Laborers’ District Council, a multi-employer benefit fund for construction industry union members. She is an inductee in Temple University’s Gallery of Success and was recently named the recipient of Loyola University of Chicago School of Law’s 2020 Distinguished Jurist Award. Judge Shirdan-Harris is a Philadelphia native who attended Oakwood College and Temple University and earned her juris doctor degree from Loyola University of Chicago. She travels the globe in her spare time, both professionally and personally, and has completed the International Judicial Academy, Sir Richard May Seminar on International Law and International Courts in The Hague, Netherlands; Loyola University of Chicago School of Law’s London Comparative Advocacy Program in England; was an NGO attendee at the Second Annual International Conference on Racial and Gender Equality in Geneva, Switzerland and traveled with the National Bar Association on a legal exchange in the Kingdom of Morocco.

The Honorable Toni E. Clarke



The Honorable Toni E. Clarke served as Associate Judge for the Prince George's County Circuit Court, 7th Judicial Circuit, February 6, 1998 to August 31, 2018. She retired on August 31, 2018. Her judicial service included: member, Public Awareness Committee (2001-15); Maryland Judicial Conference; Chair, Public Defender Regional Advisory Board No. 3 (Anne Arundel, Calvert, Charles, Prince George's & St. Mary's counties (2001-09); member, Court Access and Community Relations Committee; Judicial Council, 2017- (chair, language access subcommittee, 2017- present).

Before joining the Court, Judge Clarke was Associate County Attorney, Prince George's County, 1987-89. She served as a member of the Special Joint Committee on Minorities in the Legal Profession (1987); member of the Redistricting Commission, Prince George's County (1991); and Government Operations Review Commission, Prince George's County (1992-93). State's Attorney, Prince George's County, 1994-95. She was also a member of the Governor's Task Force on Judicial Nominating Commissions, 1995; and State Administrative Board of Election Laws, 1995-98.

Her professional associations include: admitted to the Maryland Bar (1986), and the District of Columbia Bar (1993); Member, American Bar Association; National Bar Association; Maryland State Bar Association (co-chair, special committee on leadership academy, 2002-; member, special committee, on civics & law, 2011-); J. Franklyn Bourne Bar Association (president, 1992); Women's Bar Association of Maryland (president, 1994-95); Prince George's County Bar Association (president, 1998-99); Member, Marlborough Inns of Court, 1989-94; Board of Directors, Law Foundation of Prince George's County, 1990-93; People's Pro Bono Action Center; Member, Joint Bar Association Advisory Committee of the Southern Division of Maryland, 1994-; Member, Alan Goldstein Inns of Court, 1995-; Alumni board member, University of Maryland School of Law, 1995-; Board member, University of Maryland Foundation, Inc., 1996-98; Secretary, Judicial Division Executive Committee, National Conference of State Trial Judges, 2010-11.

Awards and recognitions include: Distinguished Woman Award from the Alliance of Black Women Attorneys of Maryland, 1997; Maryland's Top 100 Women, Daily Record, 1999, 2001; Howard County Women's Athletic Hall of Fame, 2000; Wilde Lake High School Hall of Fame, 2000; Maryland Leadership in Law Award, Daily Record, 2004; and Rita C. Davidson Award, Women's Bar Association of Maryland, 2009.

Judge Clarke was born in Washington, DC, January 24, 1958. She attended Wilde Lake High School in Columbia, Maryland. She is a graduate of Pennsylvania State University, B.S., 1979; and University of Maryland School of Law, J.D., 1986.

Justice Joan Dempsey Klein Honoree of the Year Award

The Honorable Barbara Madsen



The National Association of Women recognizes the Honorable Barbara Madsen as 2020 Justice Joan Dempsey Klein Honoree of the Year.

Justice Madsen was appointed chair of the Washington State Gender and Justice Commission in 1998. The Commission, partnering with other community groups, succeeded in passing legislation banning the shackling of women prisoners during labor. Under her direction, the Commission has produced the Domestic Violence Manual for Judges, the Sexual Orientation Bench guide, the Sexual Offense Bench guide, and the Immigration Resource Guide for Judges, in partnership with the Minority and Justice Commission, as well as developing judicial education on a wide variety of gender issues and model policies designed to enhance the safety of victims of domestic violence. In 2001, Justice Madsen facilitated Washington's first Glass Ceiling Study. In 2004, Justice Madsen co-chaired the Crystal Brame Committee which secured legislation requiring all police agencies to adopt investigation protocol for police perpetrated domestic violence and sexual assault. In 2005, she helped establish the Initiative for Diversity, a program encouraging legal employers to commit to and implement organizational plans to increase diversity. As Chief, Justice, she was instrumental in the development of a limited legal license technician program, the first in the nation, to address the critical justice gap for low- and moderate-income people. In 2013, Justice Madsen led the Supreme Court efforts to develop the Tribal State Court Consortium, encouraging and building partnerships among tribal and state judicial officers.

The voters elected Barbara Madsen as the third woman to serve on the Washington Supreme Court in 1992, and she was re-elected in 1998, 2004, 2010, and 2016. Justice Madsen was unanimously elected by her colleagues to serve two terms as the 55th Chief Justice of the Washington State Supreme Court, from 2010-2017. In that role she was the court's chief spokesperson.

Justice Madsen, a native of Renton, received her undergraduate degree from the University of Washington in 1974 and earned her J.D. from Gonzaga University School of Law in 1977. While at Gonzaga, Justice Madsen volunteered many hours with Gonzaga's University Legal Assistance Clinic and Spokane County Legal Services.

After completing law school, Justice Madsen worked as a public defender in King and Snohomish counties. In 1982, she joined the Seattle City Attorney's Office and was appointed Special Prosecutor in 1984. Mayor Charles Royer appointed Justice Madsen to the Seattle Municipal Court bench in 1988, where she served as Presiding Judge for two terms.

Justice Madsen is committed to public service and equal justice. When she served as the Special Prosecutor, Madsen developed the child abuse component of Seattle's Family Violence Project. After joining the Seattle Municipal Court bench, she helped develop a Domestic Violence Coordinating Committee to comprehensively address violence in the family. As Presiding Judge, she increased opportunities for women and attorneys of color to receive appointments as pro tem judges.

Justice Madsen has been an NAWJ member since 1987, serving as NAWJ District 13 Director for the 2007-2009 years and chaired and/or served on several NAWJ committees.

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The Joan Dempsey Klein Honoree of the Year Award honors a judge who brings distinction to her office and to the NAWJ as exemplified by one of NAWJ's founding mothers, California Appeals Court Justice Joan Dempsey Klein. In 1974, Justice Klein co-founded California Women Lawyers, and would go on to co-found the National Association of Women Judges, along with California Appeals Court Justice Vaino Spencer.

Florence K. Murray Award

Donna Melby



The National Association of Women Judges recognizes Donna Melby as 2020 recipient of the Florence K. Murray Award.

Donna Melby is one of the nation's premier business trial attorneys. A Fellow of the American College of Trial Lawyers, the American Board of Trial Advocates, the International Society of Barristers, the Litigation Counsel of America and the College of Labor and Employment Lawyers, she has successfully tried multiple cases to jury verdict in state and federal courts across the country, international and domestic arbitrations, and court trials across a broad range of complex civil and employment-related cases. Her practice includes class and individual actions, employee mobility, whistleblower, race discrimination and all discrimination matters, sexual harassment, hostile work environment, contract, conspiracy, Equal Pay Act and complex business litigation of all types.

For 10 years Ms. Melby served as co-chair of the Paul Hastings Employment Law practice in Los Angeles, as chair of the firm's Women's Initiative and as chair of Global Diversity. Paul Hastings' Employment Law practice has been named Labor & Employment Litigation Firm of the Year by *The American Lawyer*. Ms. Melby recently completed a three-year term as a member of the California Judicial Council, the policy-making body of the California Judiciary, the largest in the United States. She served as the only lawyer on the California Judicial Council's Executive and Planning Committee, Litigation Management Committee, PCLC and other committees. Immediately prior to service on the California Judicial Council, she served as a member of the board of directors of the National Center for State Courts for six years, followed by three years as co-chair of the National Lawyers Committee for the National Center.

Ms. Melby is the sole California lawyer to serve by appointment of the conference of chief justice-es on the Civil Justice Initiative Project (CJI), a national initiative focused on improving the delivery of justice in the civil courts across the United States. The CJI authored "A Call to Action," a white paper approved by the Conference of Chief Justices in 2016. In addition to her early invitation to fellowship with the nation's premier trial lawyer organizations, which limits membership to the top 1% to 5% of trial lawyers, she is former national president, national vice president and national president-elect of the American Board of Trial Advocates, the first woman elected to serve. She is a past trustee of the ABOTA Foundation and the first female president, vice president, and president-elect of the Los Angeles Chapter of ABOTA.

Ms. Melby chaired the Friends Committee of NAWJ's 2019 Annual Conference in Los Angeles. She is a member of NAWJ's Resource Board.

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The Florence K. Murray Award was instituted by its namesake, Honorable Florence K. Murray, for presentation to a non-judge who, by example or otherwise, has influenced women to pursue legal careers, opened doors for women attorneys, or advanced opportunities for women within the legal profession. Justice Murray was the first woman appointed to the Rhode Island Superior and Supreme

Courts. She was also the only woman in the Rhode Island Senate during her years in the State House from 1948-1956. While there, she sponsored legislation to abolish wage differences based on gender and for equal pay for teachers throughout the State. She also introduced a bill making it easier for a parent to get child support if a former spouse leaves the State, and another that led to the creation of state facilities for the care and treatment of alcoholics.

Mattie Belle Davis Award

The Honorable Mary Hotard Becnel



The National Association of Women Judges recognizes the Honorable Mary Hotard Becnel as 2020 recipient of the Mattie Belle Davis Award.

Judge Mary Hotard Becnel began her legal career as an official court reporter. She worked for Judge C. William Bradley, her mentor, who began his judicial career by hearing war crimes cases in Austria following World War II. After attending the University of New Orleans night school and graduating from Loyola University New Orleans College of Law, she practiced law with her husband who wholeheartedly supported her career and encouraged her to run for a judgeship. She was elected to the Louisiana's 40th Judicial District Court in 1993, a general

trial bench, and retired in 2017.

During her years on the bench Judge Becnel recognized the need for additional juvenile intervention and assistance. She established and presided over Truancy Court and created CHARM School, a program for troubled girls going through the court system for various reasons. CHARM is an acronym for Character, Heart, Attitude, Respect and Manners. Her interest in juveniles and her passion for the arts led her to become a founding member of River Region Arts and Humanities Council which provides art outlets for children and general community exposure to the arts. She is a past president of her local bar association, past president of the Louisiana Fourth and Fifth Circuit Judges Associations, and she served on the board of the Louisiana District Judges Association for many years.

Judge Becnel attended her first NAWJ conference in 1995. She was NAWJ District 6 Director for two terms and co-chaired the 2013 annual conference in New Orleans, "Judging and All That Jazz." She also designed a pin and pendant for the conference, which was fabricated by a New Orleans jeweler and still sold today.

Judge Becnel donated to her alma mater, Loyola Law School, for the establishment of the Danny and Mary Becnel Trial Advocacy Program. (Daniel E. Becnel, Jr. is Judge Becnel's late husband, a nationally renowned trial lawyer who passed away after a long illness.)

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The Mattie Belle Davis Award honors a member dedicated to furthering and supporting women in the legal profession, and who has gone above and beyond his or her role as member and volunteer to help make a difference in the organization and furthered its mission, as the Honorable Mattie Belle Davis did.

Justice Vaino Spencer Leadership Award

The Honorable Julie E. Frantz



The National Association of Women Judges recognizes The Honorable Julie E. Frantz as 2020 recipient of the Justice Vaino Spencer Leadership Award.

NAWJ applauds Judge Julie E. Frantz for her outstanding leadership in promoting the vision, core values and mission of NAWJ. As a college student during the tumultuous '60s, Judge Frantz came to believe she could affect social change through advocacy and public service. During her 2014-2015 year as NAWJ President, she stewarded the organization's accomplishments under the theme "Voices of Justice: Keeping the Promise of the Rule of Law Through Enhancing

Judicial Diversity and Leadership." If you have not already, you can learn more about Judge Frantz's person and legal career development in this engaging Oregon State Bar Bulletin profile.

Judge Frantz served on the Multnomah County Circuit Court bench from 1994 to 2018. She received her undergraduate degree from Stanford University and law degree in 1975 from Lewis and Clark Law School where she currently serves on the Board of Visitors. Judge Frantz practiced criminal defense with the Metropolitan Public Defender before joining in 1982 the civil litigation firm of Schulte, Anderson et al, where she became a partner. Prior to being appointed to the bench, Judge Frantz served on Oregon's Board of Governors, and in 1992 was elected the first woman President of the Oregon State Bar.

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The Justice Vaino Spencer Leadership Award, whose recipient is selected by the President of NAWJ, honors an individual for outstanding leadership in promoting the vision, core values and mission of NAWJ.

Norma Wikler Excellence in Service Award

The Honorable Lisa S. Walsh



The National Association of Women Judges recognizes the Honorable Lisa S. Walsh with its Norma Wikler Excellence in Service Award.

NAWJ Past President Judge Lisa Walsh's outstanding leadership in implementing NAWJ's exploration of judicial responses to the COVID-19 pandemic through a series of webinars and member outreach developed into a blueprint NAWJ members can use moving forward.

Judge Walsh is a Circuit Court Judge in the 11th Judicial Circuit of Miami-Dade County, Florida, currently serving as the Administrative Judge of the appellate division. She also serves in the international arbitration division, and has previously served in the criminal, civil and dependency divisions, and is a former County Court Judge. She has tried over 100 jury trials in the criminal and civil divisions and written numerous appellate decisions in the circuit court and as Associate Judge for the Fourth District Court of Appeal of Florida. Before becoming a judge, she practiced law for sixteen years, in both the trial and appellate state and federal courts, and was a Special Master for the City of Miami Beach. Judge Walsh was the 2015-2016 President of the National Association of Women Judges. She is an adjunct professor of appellate advocacy at St. Thomas Law School. She has been part of the faculty and administration of Florida's Advanced Judicial College, Florida Judicial College, and the Florida Circuit Court Conference since 2009.

The Norma Wikler Excellence in Service Award keeps the memory alive of one, Norma Wikler, who was founder and first director of the National Judicial Education Program to Promote Equality for Women and Men in the Courts (NJEP), which was sponsored by NOW Legal and Education Fund and the National Association of Women Judges. NJEP led to the creation of over fifty gender bias task forces for the state and federal courts.

Lady Justice Award

The Honorable Judge Anna Blackburne-Rigby



The National Association of Women Judges honors Chief Judge Anna Blackburne-Rigby with the Lady Justice Award.

NAWJ Past President Chief Judge Anna Blackburne-Rigsby has shown leadership at the District of Columbia Courts and in NAWJ by promoting access to justice in the wake of the COVID-19 pandemic. Chief Judge Blackburne-Rigsby has provided a steady hand in ensuring the business of the courts address the needs of the District of Columbia community, in addition to enhancing the national discussion on enduring the pandemic as a participant in NAWJ forums including “Courts on the Frontline: Providing Access to Justice While Protecting Public Health During a Pandemic,” a panel of state court chief judges, and “Families in Crisis: The Impact of the Pandemic on Families in the Wake of COVID-19,” an education forum and part of NAWJ’s annual meeting with Congressional Caucus for Women’s Issues.

Judge Blackburne-Rigsby was sworn in as Chief of the District of Columbia Court of Appeals on March 17, 2017. As Chief Judge of the District of Columbia Court of Appeals, Chief Judge Blackburne-Rigsby chairs the Joint Committee on Judicial Administration for the District of Columbia. Prior to being designated Chief Judge, Chief Judge Blackburne-Rigsby was nominated by President George W. Bush in August 2006 to serve as an Associate Judge of the District of Columbia Court of Appeals. Before that, Chief Judge Blackburne-Rigsby, nominated by President William Jefferson Clinton, served as an Associate Judge of the Superior Court of the District of Columbia from 2000-2006, and served as a Magistrate Judge on the Superior Court of the District of Columbia from 1995-2000.

The President grants a Lady Justice Award honor to a member of the NAWJ community who uses their person and position with equanimity, respect, transparency and impartiality to advance the values of its mission to promote the judicial role in protecting the rights of individuals under the rule of law through strong, committed, diverse judicial leadership; fairness and equality in the courts; and equal access to justice.

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National Association of Women Judges Resource Board

The Resource Board is committed to supporting NAWJ both financially and programmatically, for the purposes of (a) assuring that NAWJ has sufficient economic and human resources to execute its strategic plan; (b) developing bonds of mutual support and respect between and among Resource Board members and NAWJ members; and (c) promoting the professional advancement and elevating the standing of women from both the bench and bar.

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See you in Nashville

October 6-10, 2021



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[Watch the Nashville Conference Video Here](#)

Zoom Tips – Quick Tips for A Successful Zoom Experience

- When joining the zoom meeting select to turn your video and/or microphone on or off on the entrance screen before you join.
 - Once you have entered the meeting:
 - Turn Off Video – If you wish to hide your video from your own screen to make room for other participants, just right-click on your video and choose **Hide Myself**. If you want to bring your own video back onto your screen, you can right-click on any other user and select **Show Myself**. Note that this **will not** disable your video from showing up for other users--only from displaying on your own screen.
 - To disable your own video completely, you can click the Stop Video button in a meeting to turn it off temporarily for the session.
 - Mute Microphone - You can access *Audio Settings* directly by clicking the arrow next to the microphone.
 - For quick access Use $\text{⌘}+\text{Shift}+\text{A}$ (PC: $\text{Alt}+\text{A}$) to mute/unmute your audio.
- If the host hasn't started the meeting or the webinar before you joined, you will see a display message. Sit tight, the meeting will start soon and you will be automatically put into the meeting or webinar.
- Display Names – Always see who is in the meeting with you.
 - Go to *Settings > Video* and check **"Always display participant's name on their videos."**

Zoom Tips – Webinar Specific

- In Zoom Webinar, the host has to give permission for attendees to unmute and talk during the webinar. If the host allows you to talk, you will receive a notification.
- Through the chat, you can send chat messages directly to the host, panelists, and attendees (if permitted).
- In order to ask a question during a Q&A period, open the Q&A window, type in your question and click send.
 - To send anonymously, click the box at the bottom of the window labeled "Send Anonymously."
 - You can also "like" another attendees question by clicking the thumbs up icon below their question.
 - To comment on another attendees question, click "Comment," type your comment in and click send.
- Click "Leave Meeting" to leave the webinar at any time, you can always come back.

Zoom Tips – Meeting Specific

- A best practice is to hide non-video participants to maximize your gallery view. In order to do this, click the View button and select **Hide Non-Video Participants**.
- There are three screen / video layout options in Zoom Meeting. If someone is screen sharing, you can use **side-by-side** mode or **active speaker view**. These options will show the content as well as the video of the speaker. If in fullscreen, the shared content will fill the screen and video tiles will become smaller, movable thumbnails.
 - Active Speaker View will switch the large video window between who is speaking with 3 the other participants in the meeting.
 - **Gallery View** lets you see thumbnail displays of participants in a grid pattern, which expands and contracts as participants join and leave the meeting. Depending on your personal device, you will be able to see 25-49 participants at one time. This is the recommended view during the NAWJ Annual Meeting swearing-in ceremony. We do ask you to turn off your video at this time if you are not one of the individuals being sworn-in.
- NAWJ will be using **Breakout Rooms** for some of the sessions. Participants will be able to view and self-select from a list of breakout rooms to join of their choosing. You will be able to enter and leave breakout rooms freely. Click the **Breakout Rooms** option in your meeting controls and click **Join** next to the Breakout Room of your choice, then click **Join** again to confirm. Click **Leave Room** to return to the main session.
 - If you have not joined through the desktop or mobile app at version 5.3 or higher, the meeting host will need to invite you to join a breakout room. You will receive a notification and will need to click **Join Breakout Room**.
 - If you need help, click **Ask For Help** in the meeting controls and then click **Invite Host**.